May 15, 2024

News Release (translation)

Company name: FUKOKU Co., Ltd.

Representative: Ikuo Oshiro, President & CEO

(Securities code: 5185; TSE Prime)

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## Notice Concerning Payment of Dividends of Surplus (Dividend Increase)

FUKOKU Co., Ltd. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on May 15, 2024, to pay dividends with a basis date of March 31, 2024, as described below (dividend increase).

## 1. Details of dividends

	Recent decision	Most recent projected dividends (announced May 15, 2023)	Previous period (ended March 31, 2023)
Basis date	March 31, 2024	Same as at left	March 31, 2023
Dividend per share	32.50 yen	27.50 yen	23.00 yen
Total dividends	523 million yen	-	370 million yen
Effective date	June 11, 2024	-	June 13, 2023
Source of dividends	Retained earnings	-	Retained earnings

## 2. Reasons for these dividends

Recognizing returning earnings to shareholders as a key management goal, the Company has set a basic dividend policy that calls for returning earnings reflecting business results while maintaining stable dividends. It also calls for deciding on dividend amounts targeting a consolidated payout ratio of 30%, based on this basic policy of returning earnings to shareholders in accordance with business results while maintaining stable dividends. Based on this policy, since the net profit for the fiscal year ended March 31, 2024 exceeded forecast and to practice management with an awareness of capital costs, aiming to achieve a high ROE that surpasses the capital cost and to enhance sustainable corporate value, the Company has decided to pay a year-end dividend of 32.5 year per share, that was increased from the most recent projection of 27.5 yen by 5 yen. This will result in annual dividends of 60.0 yen (from an interim dividend of 27.5 yen and a year-end dividend of 32.5 yen) and a payout ratio of 31.7%. The Company Articles of Incorporation state that Company dividends of surplus may be paid based on the resolution of the Board of Directors.

## (Reference) Breakdown of annual dividends

	Dividends per share		
Basis date	End of second quarter	End of fiscal year	Total
Actual amount in current period	27.50 yen	32.50 yen	60.00 yen
Actual amount in previous period (ended March 31, 2023)	27.00 yen	23.00 yen	50.00 yen

(End)