News Release (translation)

Company name: FUKOKU Co., Ltd.

Representative: Ikuo Oshiro, President & CEO

Securities code: 5185; TSE Prime

Inquiries: Yoshisuke Matsuoka, Director

and Corporate Officer, Head of

Administration Headquarters

Telephone: +81-48-615-4416

Notice Concerning Completion of Disposal of Treasury Stock as Restricted Stock Compensation

FUKOKU Co., Ltd. (the "Company") hereby announces that, on July 24, 2025 payment procedures were completed as follows for the disposal of treasury stock as restricted stock compensation, which was resolved at the meeting of the Board of Directors held on June 25, 2025. For details, please refer to "Notice Concerning Disposal of Treasury Stock as Restricted Stock Compensation" announced on June 25, 2025.

Summary of Disposal

(1) Clas	ss and number of shares to be	7,600 shares of Company common stock
disp	osed of	
(2) Disp	posal price	1,623 yen/share
(3) Tota	al value of Disposal	12,334,800 yen
(4) Plan	nned recipients of allotment of	7,600 shares to five Directors*
shar	res	* Excluding Directors who are nonresidents of Japan, Directors
		who are Audit and Supervisory Committee Members, and
		Outside Directors.
(5) Pay-	-in date	July 24, 2025

(End)